

NASSAU COUNTY INTERIM FINANCE AUTHORITY

RESOLUTION NO. 14-498

CERTIFYING THAT THE MEMORANDUM OF AGREEMENT BETWEEN NASSAU COUNTY AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION IS AN ACCEPTABLE CONTRIBUTION TOWARD ALLEVIATING THE FISCAL CRISIS IN NASSAU COUNTY

WHEREAS, on March 24, 2011, March 22, 2012, and March 14, 2013, and March 10, 2014, NIFA adopted resolutions declaring a fiscal crisis and imposing one-year wage freezes on Nassau County employees; and

WHEREAS, NIFA's March 10, 2014 resolutions recounted recent good faith negotiations and identified conditions that, if faithfully implemented through County legislation and new labor agreements, would allow NIFA to terminate the wage freeze; and

WHEREAS, on March 18, 2014, the County Executive and the Civil Service Employees Association, Inc. ("CSEA") executed a Memorandum of Agreement ("MOA"); and

WHEREAS, the County Legislature has adopted a resolution approving the MOA; and

WHEREAS, on May 2, 2014, the County Executive and the President of the CSEA executed a letter to the NIFA Chairman (the "Letter") clarifying certain aspects of the MOA in a legally binding manner; and

WHEREAS, NIFA has considered seriously, the impact of the wage freeze on County personnel and their families, the impact of the freeze on employee morale and future hiring, as well as the impact of lifting the freeze on the County's finances and fiscal credibility; and

NOW, THEREFORE, BE IT RESOLVED, that, pursuant to Section 3669(3)(b) of the NIFA Act, NIFA hereby certifies that the MOA, as clarified by the Letter, is an instrument in writing that is an acceptable and appropriate contribution by the

CSEA toward alleviating the fiscal crisis of the County, which fiscal crisis continues; and be it further

RESOLVED, that NIFA will abide by the terms of the MOA, as clarified by the Letter, and will not impose a wage freeze with respect to the CSEA through December 31, 2017, as long as all parts of the MOA, as clarified by the Letter, remain in effect.

Jon Kaiman
Chairperson

May 2, 2014