

AGENDA

**NASSAU COUNTY INTERIM FINANCE AUTHORITY
EMPLOYMENT AND COMPENSATION COMMITTEE MEETING
TUESDAY, MAY 8, 2018 – 7:00 PM
MARRIOTT LONG ISLAND HOTEL & CONFERENCE CENTER
101 JAMES DOOLITTLE BLVD., UNIONDALE, NY 11553**

Call to Order

Action Items

- I. Approval of the Minutes of July 25, 2017 Meeting
- II. Appointing an Employee of the Nassau County Interim Finance Authority

Adjournment

DRAFT – SUBJECT TO REVIEW AND REVISION

NASSAU COUNTY INTERIM FINANCE AUTHORITY
MEETING OF THE EMPLOYMENT AND COMPENSATION COMMITTEE
MINUTES OF JULY 25, 2017

The Employment and Compensation Committee of the Nassau County Interim Finance Authority met on July 25, 2017 at 7:00 PM at the Marriott Long Island Hotel & Conference Center located at 101 James Doolittle Blvd, Uniondale, NY 11553.

Committee Members present: Lester Petracca, Chairman
 Adam Barsky
 John Buran
 Christopher Wright

Staff present: Evan Cohen, Executive Director
 Carl Dreyer, Treasurer
 Laurie Giardina, Corporate Secretary
 Maria Kwiatkowski, Deputy Director
 Jeremy Wise, General Counsel

1. Call to Order/Roll Call

The meeting was called to order at 7:00 PM.

2. Approval of Minutes

On a motion by Director Barsky, the Directors approved the minutes from the meeting on November 29, 2016.

Positive votes: 4 Negative votes: 0

Resolution No. 17-30 A

APPROVAL OF MINUTES AND RATIFICATION OF ACTIONS TAKEN AT THE NOVEMBER 29, 2016 EMPLOYMENT AND COMPENSATION COMMITTEE MEETING OF THE NASSAU COUNTY INTERIM FINANCE AUTHORITY

RESOLVED, that the Minutes of the Employment and Compensation Committee meeting of the Authority held on November 29, 2016 are hereby approved and all actions taken by the Directors present at such meeting, as set forth in such Minutes, are hereby in all respects ratified and approved as actions of the Authority.

* * *

3. Delegation of Authority to Provide Raises for Staff

DRAFT – SUBJECT TO REVIEW AND REVISION

The Directors were asked to delegate to the Chairman of the Committee the authority to provide raises to staff if those raises do not exceed, in the aggregate, the amount provided for that purpose in the Authority’s Annual Budget.

On a motion by Director Wright, the Directors approved the resolution.

Positive votes: 4 Negative votes: 0

Resolution No. 17-30

DELEGATION OF AUTHORITY TO PROVIDE RAISES FOR STAFF

RESOLVED, that the Employment and Compensation Committee (the “Committee”) of the Nassau County Interim Finance Authority (“NIFA”) was delegated the authority in its Charter to discharge the responsibilities of the NIFA Directors in regard to the compensation of NIFA’s employees; and be it further

RESOLVED, that the Committee hereby determines that henceforth the Chairman of the Committee is delegated the authority to provide raises to staff if those raises do not exceed, in the aggregate, the amount provided for that purpose in the Authority’s Annual Budget.

* * *

4. Adjournment

The Chairman made a motion to adjourn. The meeting was adjourned at 7:01 PM.

Respectfully submitted,

Laurie A. Giardina
Corporate Secretary

NASSAU COUNTY INTERIM FINANCE AUTHORITY

FOR CONSIDERATION

May 8, 2018

TO: Lester Petracca, Adam Barsky, John Buran, Christopher Wright

FROM: Evan Cohen

SUBJECT: Appointment of a Chief Administrator

REQUEST FOR: Appointment of a New Chief Administrator for NIFA

Introductions:

On April 6, 2018, staff began a comprehensive search to find a qualified candidate to fill the vacancy that will be created by the imminent resignation and retirement of our current Chief Administrator.

Discussion:

The candidate search included posting the impending job opening on “Indeed.com” and getting referrals from former and current County contacts. In total, we received approximately 150 resumes.

Staff is recommending Kathleen Stella-Martinolich (“Kathie Stella”) to be NIFA’s next Chief Administrator. Consideration of Ms. Stella for the Corporate Secretary position will be acted on by the entire Board in a separate resolution.

Ms. Stella brings with her approximately 30 years of relevant experience; most recently, for more than 18 years, at the Long Island Power Authority where she served in various roles, including the Secretary to the Board of Trustees and Coordinator of Human Resources.

Requested Action:

Appointment of Kathie Stella as Chief Administrator of NIFA to replace of Laurie Giardina.

Attachment:

Resolution

NASSAU COUNTY INTERIM FINANCE AUTHORITY
Employment and Compensation Committee

RESOLUTION NO. 18-32

**APPOINTING AN EMPLOYEE OF THE NASSAU COUNTY INTERIM FINANCE
AUTHORITY**

WHEREAS, the Nassau County Interim Finance Authority's ("NIFA") Chief Administrator is retiring after almost 18 years of diligent service to NIFA; and

NOW, THEREFORE, BE IT RESOLVED that NIFA appoints the following person to serve as Chief Administrator of the Authority, effective upon the resignation of Ms. Giardina:

Kathleen Stella-Martinolich ("Kathie Stella")

and be it further,

RESOLVED, that Ms. Stella's employment by NIFA is confirmed as of May 2, 2018 and all actions taken in the newly appointed position since May 2, 2018 are hereby ratified and confirmed.

Lester Petracca
Chairperson

May 8, 2018